



























Network and Low Cost Carrier Labor Contract Amendable Dates

	Pilots	Flight Attendants	Mechanics	Ramp	Agents
 American Airlines®	4/30/08 (APA)	4/30/08 (APFA)	4/30/08 (TWU)	4/30/08 (TWU)	Not Represented
 UNITED	12/31/09 (ALPA)	1/7/10 (AFA)	12/31/09 (AMFA)	12/31/09 (TWU)	12/31/09 (IAM)
 Delta	12/31/09 (ALPA)	Not Represented	Not Represented	Not Represented	Not Represented
 nwa.	12/31/11 ¹ (ALPA)	12/31/11 ¹ (PFAA)	N/A ² (AMFA)	2/25/03 (IAM)	12/31/11 ¹ (IAM)
 Continental Airlines	12/31/08 (ALPA)	12/31/09 (IAM)	12/31/08 (AMFA)	Not Represented	Not Represented
 U.S. AIRWAYS	12/31/09 (ALPA)	12/31/11 (AFA)	12/31/09 (IAM)	12/31/09 (IAM)	12/31/11 (CWA/IBT)
 SOUTHWEST	9/01/06 (SWAPA)	6/1/08 (TWU)	8/16/08 (AMFA)	6/30/08 (TWU)	11/08 (IAM)
 AMERICA WEST AIRLINES	12/31/06 (ALPA)	5/04/04 (AFA)	10/7/03 (IBT)	6/12/05 (TWU)	12/31/11 (CWA/IBT)
 ATA	10/1/08 (ALPA)	10/31/08 (AFA)	4/7/06 (AMFA)	9/20/08 (IAM)	Not Represented
 jetBlue	Not Represented	Not Represented	Not Represented	Not Represented	Not Represented
 AirTran AIRWAYS	5/05 (NPA)	11/30/08 (AFA)	10/1/09 (IBT)	Not Represented	Not Represented
 Frontier	5/05 (FPA)	Not Represented	7/27/08 (IBT)	Not Represented	Not Represented

Regional Carrier Labor Contract Amendable Dates

	Pilots	Flight Attendants	Mechanics	Ramp	Agents
	12/1/08 (ALPA)	12/31/04 (IAM)	8/09 (IBT)	Not Represented	Not Represented
	5/21/07 (ALPA)	7/19/08 (IBT)	5/31/09 (IAM)	Not Represented	Not Represented
	11/01/13 ³ (ALPA)	10/27/09 (AFA)	10/1/07 (TWU)	1/17/08 (TWU)	Not Represented
	Not Represented	Not Represented	Not Represented	Not Represented	Not Represented
	9/15/02 (ALPA)	9/26/03 (AFA)	Not Represented	Not Represented	Not Represented
	9/19/07 (ALPA)	6/13/06 (AFA)	Not Represented	Not Represented	Not Represented
	1/09 (ALPA)	3/31/06 (AFA)	8/23/03 (AMFA)	Not Represented	Not Represented
	9/12/06 (IBT)	11/21/07 (AFA)	11/30/08 (AMFA)	Not Represented	Not Represented
	4/30/05 (ALPA)	7/31/06 (USWA)	Not Represented	Not Represented	3/19/10 (USWA)

Select and Non-US Carrier Labor Contract Amendable Dates

	Pilots	Flight Attendants	Mechanics	Ramp	Agents
	7/1/09 (ACPA)	7/1/09 (CUPE)	7/1/09 (IAM)	7/1/09 (IAM)	5/31/09 (CAW)
	5/1/07 (ALPA)	10/19/03 (AFA)	10/1/09 (AMFA)	1/10/04 (IAM)	10/30/04 (IAM)
	Not Represented	Not Represented	Not Represented	Not Represented	Not Represented
	8/08 (ALPA)	8/08 (AFA)	Not Represented	Not Represented	Not Represented
	Not Represented	Not Represented	Not Represented	Not Represented	Not Represented

1. If NWA emerges from bankruptcy prior to 12/31/06, amendable date will be 12/31/10

2. Terms imposed

3. Subject to the negotiation of limited changes in 2004, 2008 and 2012. If no agreement is reached, interest arbitration will resolve open issues.

New US Airways – ALPA, CWA/IBT and AFA are currently negotiating single agreements covering combined US-AWA

Comair, Delta, Mesaba and Northwest currently in bankruptcy

Legend

APA = Allied Pilots Association

AFA = Association of Flight Attendants

CAW = Canadian Auto Workers

CWA = Communications Workers of America

FPA = Frontier Pilots Association

IAM = International Association of Machinists

IBT = International Brotherhood of Teamsters

NPA = National Pilots Association

TWU = Transport Workers Union

ACPA = Air Canada Pilots Association

ALPA = Air Line Pilots Association

AMFA = Aircraft Mechanics Fraternal Association

APFA = Association of Professional Flight Attendants

CUPE = Canadian Union of Public Employees

PACEWIU = Paper, Allied-Industrial, Chemical and

Energy Workers International Union

PFAA = Professional Flight Attendants Association

SWAPA = Southwest Airlines Pilots Association



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